



TAMMY BJELLAND

CEO & FOUNDER, WORKPLACELESS®

EMPOWERING PLACELESS WORK

BIO

Tammy Bjelland is the Founder and CEO of Workplaceless, an award-winning training company that improves remote and hybrid team effectiveness by developing the capabilities workers, managers, and executives need to succeed in distributed environments. With her background in higher education, publishing, edtech, eLearning, and corporate training, she is committed to driving and supporting the future of work by developing people. She holds a BA and MA from the University of Virginia and is a Certified Professional in Talent Development and Certified Master Trainer by the Association for Talent Development. She lives in Winchester, VA.

★ Named as a Top Remote Enabler of 2021, 2022, and 2023 by Remote

🎥 [View Tammy's Speaker Reel here.](#)

SPEAKING TOPICS

- **The Future of Work is Placeless: What Companies Need to Know About Going Remote**

The benefits, barriers, and keys to adopting an effective and sustainable distributed or hybrid work model.

- **Learning & Development in Remote and Hybrid Teams**

Best practices, trends and technologies used to enable a learning culture within digital-first teams.

- **Remote Readiness: Capabilities and Competencies that Enable Effective Remote Work**

Deep dive into the skills needed to be successful in remote work at all career stages and across industries.

- **Power of Asynchronous Communication**

How to improve async communication practices to positively impact remote and hybrid teams.

OUTCOMES

- Actionable takeaways
- Interactive, high-energy presentations and hands-on workshops

PUBLICATIONS

[How to Learn Online \(2017\)](#)

CONTACT INFO

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TESTIMONIALS

"We hosted Tammy Bjelland at Nomad City Conference for the past two editions, both as keynote speaker and as workshop mentor. Tammy not only over accomplished and received great feedback from our audience, but also has become a great resource for the organization helping us align part of the content, giving great feedback, and also helping other speakers connect with the audience. We look forward to maintaining our collaboration with Tammy in the future."

-Nacho Rodriguez, Founder & Organizer, Nomad City

"Tammy Bjelland was a Keynote speaker at the Reconciled Entrepreneur Summit in October 2019, presenting on resources and tips for remote work companies as well as the unique benefits of having a remote-based company. From our first interaction in the planning process Tammy was great to work with, full of ideas and positive energy. She was professional and well prepared. Her presentation was top rated by our attendees and we intend to ask her back for the next Summit. Tammy is a powerful speaker with a myriad of insights to share. We highly recommend her for any speaking engagement."

-Christine Golden, Golden Consulting LLC, organizer of the Reconciled Entrepreneur Summit

SELECTED PAST SPEAKING ENGAGEMENTS

- February 2023. WASHRM. "Developing Leaders in the Age of Workplace Flexibility"
- May 2022. Virginia Society of CPAs. "How to Thrive in a Remote or Hybrid Work Environment"
- October 2021. Hybrid @ MURAL. "Balancing Sync & Async Communication in Virtual Teams"
- May 2021. QCon Plus by InfoQ. "Balancing Synchronous and Asynchronous Communication in Virtual Teams"
- April 2021. HR Virginia. "The Past, Present, and Future of the Placeless Workforce: The Role of Human Resources in the Evolution of Remote Work"
- January 2021. ATD TechKnowledge. "Preventing Inequities in Remote Training: Tips for Delivering Inclusive and Accessible Virtual Instructor-Led Training"
- December 2020. Learning & Training Conference. "Introduction to Effective Remote Work."
- July, 2020. MURAL Imagine (Virtual): "How to Take Remote Work From Sudden to Sustainable"
- November 2019. Nomad City 2019. "Aligning Culture and Developing Connections in Distributed and Hybrid Teams"
- October 2019, Reconciled's Entrepreneur Summit (Burlington, VT, USA). Keynote: "The Future of Work is Placeless: What Companies Need to Know About Remote Work"
- July 2019, Upwork's Work Without Limits Executive Summit. "Workplace Revisited: Rethinking the Office of the Future"

